

**AGENDA**  
**LAKE CRYSTAL CITY COUNCIL**  
**REGULAR MEETING**  
**Monday, December 1, 2025, 7:30 pm**  
**City Hall Community Room**  
**100 E. Robinson Street**

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Public Hearing: Truth in Taxation**

**IV. Staff Reports**

1. Police
2. Ambulance
3. Fire
4. Street & Maintenance
5. Parks
6. City Administrator - Written in packet (1-2)

**V. Consent Agenda** *(The following agenda items are considered to be non-controversial and routine in nature. They will be handled with one motion of the City Council. Councilors may request that specific items be removed from the Consent Agenda and be acted upon separately)*

1. Minutes November 17, 2025, Regular Meeting of the City Council (3-4)
2. Payment of bills (reviewed by Windsperger and Bierma prior to the meeting)
3. Approve 2026 Fee Schedule (5-12)
4. Approve 2026 Salary Schedule/Pay plan, fire pay plan (20-22)
5. Approve Duck's Unlimited Gambling Permits for January and March Events, dates TBD
6. Approve Resolution 2534 Accepting Donations (LCARC and Larvick) (23)
7. WEB Construction Pay Request #10 Final for LCARC: \$56,023.35 (24-26)
8. Approve Liquor Licenses: The Lakes and On the Rocks (27-28)
9. Approve Fire Dept Officers (New: Tyler Eckert, Captain; Joe Kuduk, Lieutenant) (29)

**VI. Action Items**

- A. Resolution 2535 Certifying Final Tax Levy and General Fund Budget (30)
- B. Resolution 2536 Concurring Issuance & Ratifying the Sale of Revenue Bond (31-33)
- C. Zoning Contract- Bolton-Menk or SCSC hourly (34-37)  
(CEDA Bowed Out and I will have a quote from SCSC for Monday's meeting)
- D. Lake Crystal AI Policy (38-39)
- E. Approve 2026 CEDA contract (40-41)
- F. Approve Hiring of Robert Prescher as FT Police Chief with a start date of 1/5/2026  
(Grade 7, Step 9 at a rate of \$50.37/hour)
- G. Approve Hiring of Travis Bottelson as FT Police officer with a start date of 1/5/2026  
(Grade 4, Step 9 at a rate of \$38.74/hour)
- H. Community Contribution Award for Tyler Eckert (42-43)

**VII. Information/Discussion Items**

- A. Estimate For Future Planning: New Public Safety Building Cost Estimate (44-47)
- B. Repeal Ordinances (48-51)
- C. Upcoming meetings: December 15, 2025 at 7:30 pm, Regular City Council Meeting

**VIII. Council Comments and Observations**

**IX. Adjournment**